IN THE UNITED STATES DISTRICT COURT FOR THE SOUTHERN DISTRICT OF TEXAS

Ramundo Ruiz,

Plaintiff,

v. CA-07-56-H

U.S. Protect and Michael Mukasey, Attorney General of the United States,

Defendants.

DECLARATION OF LOUIS G. CHELTON, III, M.D.

I, Louis Chelton, declare as follows

Background

- I am a Reviewing Physician for Law Enforcement Medical Programs, a
 department of Federal Occupational Health, which in turn is a component of the
 U.S. Public Health Service. I have held that position since January 2002. My
 curriculum vitae is attached to this declaration as Exhibit A.
- 2. In my capacity as a reviewing physician, I conduct occupational medical reviews for several agencies. Most of my work is for the U.S. Marshals Service=s Court Security Officer (CSO) program.

Medical Review of Ramundo Ruiz

3. Based on records provided me, I was the reviewing physician who recommended disqualification of Mr. Ruiz. I concluded that Mr. Ruiz was not medically qualified to perform the essential job functions of the CSO position due to a

specific and limited hearing impairment as measured by the U.S. Marshals

Service=s hearing standard and testing protocol. Prior to making my decision to

medically disqualify Mr. Ruiz, I requested the opinion of Lynn E. Cook, AuD,

FAAA, an audiologist with experience and expertise in law enforcement

occupational audiology.

- 4. Attached to this declaration as Exhibit B are the following: my final medical review form dated September 1, 2006, a request for information dated May 8, 2006 (along with documents provided in response to the request), a request for information dated February 21, 2006 (along with documents provided in response to the request), and Mr. Ruiz=s FY 2006 Certificate of Medical Examination.
- 5. Attached to this declaration as Exhibit C is the recommendation of Dr. Cook dated August 23, 2006.
- 6. My determination regarding Mr. Ruiz was solely limited to his ability to perform the essential functions of the CSO position. I neither considered nor reached any conclusion about whether Mr. Ruiz=s failure to satisfy the hearing requirements associated with the CSO position disqualified him from other jobs (including other law enforcement jobs) or whether it substantially limited his day-to-day activities, including hearing.

I declare, under penalty of perjury, that the above information is true and correct.

Date

3/5/08

Louis G., Chelton, III, M.D.

Exhibit A to Dr. Chelton's Declaration

Louis Guy Chelton, III, M.D., M.P.H.

Address:

80 Rivershyre Circle

Lawrenceville, Georgia 30043 Telephone: 770 307-6895 Facsimile: 770 338-5852

EDUCATION:

1972	B.A., Williams College, Williamstown, Massachusetts
1976	M.D., University of Michigan School of Medicine, Ann Arbor, Michigan
1976-77	Categorical Diversified Internship, Grady Memorial Hospital, Atlanta,
	Georgia
1977-79	Neurosurgical Residency, Emory University Hospital, Atlanta, Georgia
2000	M.P.H., Rollins School of Public Health, Emory University, Atlanta,
	Georgia

EXPERIENCE:

1980-83	Director of Emergency Services, Button Gwinnett Hospital, Lawrenceville, Georgia
1981-83	Director of Emergency Services, Buford General Hospital, Buford, Georgia
1980-83	Medical Director, Gwinnett Ambulance Service, Lawrenceville, Georgia
1982-85	Director of Emergency Services, Forsyth County Hospital, Cumming, Georgia
1985-90	Chief Emergency Physician, Lakeside Community Hospital, Cumming, Georgia
1982-90	Medical Director, Forsyth County Ambulance Service, Cumming, Georgia
1982-99	Medical Director, Forsyth County Jail, Cumming, Georgia
1987-88	Medical Director, Piedmont Medical Care Clinic at the Candler Building, Atlanta, Georgia
1989-91	Medical Director, Gwinnett County Correctional Institutions, Lawrenceville, Georgia
1990-93	Medical Director, Phillips Correctional Institution, Buford, Georgia
1990-94	Primary Care Practice, Gwinnett Priority Care Clinic, Duluth, Georgia
1995-2000	Primary Care Practice, Northwoods Family Care Center, Cumming, Georgia
2001-02	Occupational Medical Practice, Concentra Medical Services, Atlanta, Georgia
2002-present	Medical Review Officer, Federal Occupational Health, Atlanta, Georgia

HONORS:

2/Louis Guy Chelton, III, M.D., M.P.H.

1968	Star Student, National Merit Finalist, National Honor Society
1077	Phi Pete Kanna Cum I aude

PROFESSIONAL MEMBERSHIPS:

1979-93	Southern Medical Association
1979-83	Dekalb Medical Society
1979-	Medical Association of Georgia
1979-	American Medical Association
1980-	Gwinnett-Forsyth Medical Society
1995-	American Public Health Association
1998-	American Society of Law, Medicine and Ethics
1983	Elected Representative from Gwinnett Hospital System to the
	Hospital Medical Staff Section of the Medical Association of Georgia
1985 & 2000	Appointee to the Medical Association of Georgia Committee on
	Correctional Medicine

Exhibit B to Dr. Chelton's Declaration

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Judicial Security Division Medical Review Form

LE Incumbent Name:

Ramundo Ruiz

Date of Birth: Age: 59

LE Incumbent Court Security Officer

Gender: M

SSN:

Examining Facility: , ,

Circuit 5

Report of Medical Examination: Supplemental Medical Information: Date: 12/5/2005

This review is based on FY: 2006

Date: 8/23/2006

YOUR STATUS IS: Not medically qualified to perform the essential functions of the job

The following medical condition(s) poses a significant risk to the health and safety of yourself and/or others in the performance of essential job functions. Medical follow-up, if requested, and any restriction of duties are listed below. Send medical information to your employer.

According to the results of the functional hearing tests provided by the applicant's audiologist on 12/16/2005, the applicant has a significant hearing loss in the conversational range. We consulted our occupational audiology specialist regarding the significance of these findings. Our audiologist made the following comments:

"This individual is at significant risk for failure to detect, recognize, discriminate, and localize speech and other auditory stimuli in both ears. This is evidenced by his elevated speech reception thresholds in both ears, as well as his failure to achieve normal speech recognition except at very high presentation levels that exceed the level of normal conversational speech.

Hearing aids In their present form are not able to restore those with sensori-neural hearing loss to the level of normal function. He fails to meet the hearing standards established by this agency."

Therefore, the tests confirm the applicant's decreased ability to hear soft sounds and to distinguish speech, especially in background noise. The applicant's reduced ability to perform these essential CSO functions poses a significant risk to the health and safety of himself, other co-workers, and the public.

Review Date: 09/01/2006

Judicial Security Division Reviewing Physician:

_:Chelton, MD, MPH

Ruiz-00080

Dear Ms. Judy Wimberly, Chief Administrator June 12,2006

L Chelton, MD, MPH, Judicial Security Division

It gives me great pleasure to forward correspondence concerning my Medical Follow-up / Fiscal Year 2006 pertaining to my hearing. The hearing test was conducted on June 8, 2006 at the VICTORIA ENT HEARING CENTER, Victoria, Texas. Dean Flyger, M.A., F.A.A. conducted the test.

Inclosed you will find the required completed documents request by USMS Judicial Security Division.

As previously stated, it is my intention to meet all medical requirements and hope that the medical information provided is sufficient to verify that I am medically qualified for duty, and am able to perform any and all task assigned.

Should the Judicial Security Division require further testing or additional information, please feel free to inquire.

Thanks in advance for your consideration in this matter.

Sincerely,

Ruiz-00084

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Judicial Security Division

Medical Review Form

LE Incumbent Name:

Ramundo Ruiz

Date of Birth:

Age: 59

Gender: M

Examining Facility: , ,

Circuit 5 STX

LE Incumbent Court Security Officer

Report of Medical Examination: Supplemental Medical Information: Date: 12/5/2005 Date: 3/23/2006 This review is based on FY: 2006

YOUR STATUS IS: Medical determination deferred pending further documentation

Incumbent has medical findings which may hinder safe and efficient performance of essential job functions. Please provide the following detailed or diagnostic medical information. Per agency request, if further information is not provided, a determination will be made based on available medical information. Send medical information to your employer.

The written request below should be provided to the treating physician, or other applicable health care provider(s), such as an audiologist. Failure to provide the requested information or the failure to demonstrate that the medical condition(s) in question has been satisfactorily treated/resolved could result in medical disqualification. Individuals who are medically disqualified are not allowed by the Marshals Service to serve as Court Security Officers. In addition to the medical information requested below, the CSO applicant or incumbent and/or the treating physician should be encouraged to provide any additional written opinions or comments and any other copied records that may be useful in reaching a determination of medical qualification.

Thank you for providing the requested repeat pure tone audiogram. This study confirms that the CSO's hearing has deteriorated significantly since prior testing. Therefore, additional functional hearing tests area required.

The CSO wears hearing aid(s). Judicial Security Division policy requires that the CSO meet basic hearing standards without hearing aids to be medically qualified. The protocol below is meant to assess the CSO's hearing without hearing amplification. If the CSO meets the requirements for qualification on these tests, additional tests done while wearing hearing aid(s) must then be performed.

The CSO must see an ear, nose and throat (ENT) physician or audiologist for further functional hearing tests. It is recommended that these tests be performed after a 14-hour quiet period (no loud noises such as gunfire, motors, highway driving, radio earphones). The evaluation MUST include the following. It is important to fax a copy of these tests to the service provider prior to the appointment in order to be absolutely sure that the provider can perform these tests as requested:

Testing should be done on an audiometer meeting ANSI Standard S3.6 (1969, reaffirmed 1996), in a test chamber meeting ANSI Standard S3.1. Both audiometer calibration and booth certification should be current within one year. Testing should be done using insert phones, TDH-39 earphones, or TDH-49 earphones. Sound field calibration shall meet the specifications of ISO 8253-2, 1992. Speech testing shall use recorded lists at the specified level. The evaluation must include:

a) Unaided pure tone air and bone conduction audiogram at the frequencies 250, 500, 1000, 2000, 3000, 4000, 6000 and 8000 Hz, with appropriate masking as needed.

FOR TESTS B, C, AND D BELOW, PLEASE RECORD THE RESULTS IN THE SPACES PROVIDED, THEN DATE AND SIGN BELOW. PLEASE ALSO INCLUDE A COPY OF THE COMPLETED TEST RESULTS.

b) Unaided Speech Reception Threshold for each ear under headphones.

c) Unaided Speech Recognition in gulet for each ear under headphones. Start at +40 dB SL, and present recorded version of NU-6 full list. If client achieves a score of 90% or better, this phase of the test may be terminated and results reported. If a score of less than 90% is obtained, vary presentation level either up or down as appropriate to achieve maximum score. Report %/Intensity function.

Right Ear 100 dB Right Ear 92 % Left Ear 80 dB Left Ear 96 %

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LE incumbent Name:

Ramundo Ruiz Date of Birth: Age: 59

Gender: M

Examining Facility:,

LE Incumbent Court Security Officer

Circuit 5

Report of Medical Examination:

Date: 12/5/2005

This review is based on FY: 2006

Supplemental Medical Information:

Date: 3/23/2006

d) Unaided Sound Field Speech Recognition in Noise. With client facing the speaker, using signal to noise ratio of +10 dB, signal and noise simultaneously emanating from a single speaker, using recorded NU-6 full list in speech noise. Begin at a presentation level of 60 dB HL with 50 dB HL of speech noise. If a score of 50% or better is obtained, test may be terminated. If a score of less than 50% is obtained, vary presentation level up or down to achieve maximum score. Patient may move his/her head to maximize performance. Signal-to-noise ratio of + 10 dB must be maintained.

Sound Field: Signal 60 dB Noise 50 dB Speech Recognition 80 %

TELEPHONE NUMBER AND ADDRESS (OR ATTACH A LETTERHEAD OR BUSINESS CARD

Review Date: 05/08/2006

Judicial Security Division Reviewing Physician:

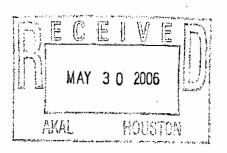
L. Chelton, MD, MPH



DEAN FLYGER

M.A., F.A.A.A. Audiology, Hearing Aids Dizziness and Balance

117 Medical Drive, Suite 2 Victoria, Texas 77904 (361) 573-4832 FAX (361) 575-6244 E-mail: dflyger@victoriaent.com



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US MARSHALS SERVICE

CLINICAL AUDIOLOGISTS
M. PARROTT AGUIRRE, MS, FAAA
MARLENE HENNESSEY, MS, FAAA
DEAN-FLYGER, MA, FAAA
AUDIOMETRIC TECHNICIAN

CINDY DURHAM, COHC

VICTORIA ENT HEARING CENTER VICTORIA ENT ASSOCIATES

117 Medical Drive, Suite #2, Victoria, Texas 77904-3102 Telephone (361) 573-4832 Fax (361) 575-6244



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Medical Review Form

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LE Incumbent Name: SSN: Examining Facility: , ,	Ramundo Ruiz	Date of Birth: LE Incumbent Co	Age: <u>59</u> ourt Security Officer	Gender: <u>M</u>
Circult 5				•
Report of Medical Examin Supplemental Medical Info		Date: 12/5/2005 Date: 3/23/2006	This review is ba	ased on FY: 2006
YOUR STATUS IS:	Medical determi	ination deferred	pending further de	ocumentation
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FOR TESTS B, C, AND BELOW. PLEASE ALS				S PROVIDED, THEN DATE AND SIGN
b) Unaided S	Speech Reception T	hreshold for each	ear under headphones	
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Report of Medical Examination: Supplemental Medical Information:	Date: 12/5/2005 Date: 3/23/2006	This review is based on FY: 2006	
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Review Date: 05/08/2006 Judicial Security Division Reviewing	g Physician:		

L. Chelton, MD, MPH

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Medical Review Form

LE Incumbent Name:

Ramundo Ruiz

Date of Birth: Age: 59

LE Incumbent Court Security Officer

Gender: M

SSN:

Examining Facility: ,

Circuit 5

Date: 12/5/2005

This review is based on FY: 2006

Supplemental Medical Information:

Report of Medical Examination:

Date:

YOUR STATUS IS: Medical determination deferred pending further documentation

Incumbent has medical findings which may hinder safe and efficient performance of essential job functions. Please provide the following detailed or diagnostic medical information. Per agency request, if further information is not provided, a determination will be made based on available medical information. Send medical information to your employer.

- 1. A history of pain or pressure in the chest has been reported. Please provide dates and details regarding this condition, including diagnosis, tests, treatment, impairment, restrictions, current status, and any other pertinent information.
- 2. Your screening audiogram needs to be repeated for confirmation. Have an audiologist or ear, nose, and throat doctor perform a repeat unaided pure tone audiogram at 500, 1000, 2000, 3000, 4000, 6000, and 8000 Hz in each ear after a 14 hour quiet period (no loud noises such as gunfire, motors, highway driving, radio earphones). You may choose to use earplugs to minimize noise during this 14 hour period. Provide a copy of the audiogram results.

Review Date: 02/21/2006

Judicial Security Division Reviewing Physician:

Chelton, MD, MPH

Dear Judy Wimberley, Chief Administrator March 23,2006

L. Chelton, MD, MPH Judicial Security Division

Once again, as in the previous year 2005, I am providing information concerning my medical history as it pertains to the reported chest pains that I experienced years ago. The report was completed as requested.

Please be advised that there has been no change in my medical condition as it pertains to my cardiac status within the past year. I continue to receive excellent reports from my cardiologist Dr. Kurtis Krueger. As requested I am providing you with a REPORT OF HEARING EVALUATION conducted on December 16, 2005 at Wilford Hall Medical Center, Lackland Air Force Base, San Antonio, Texas.

It has become clear the reason the question concerning my cardiac status continues to resurface each year. The U.S. Marshals Service Medical Record Release Form (Est. 07/00) Rev.03/01, as it pertains to Courts Security Officer Medical Records Release Form asks the question, "HAVE YOU EVER HAD OR HAVE YOU NOW PAIN OR PRESSURE IN CHEST". The answers are limited to, YES CURRENT, YES PAST OR NO. To answer NO in my case would be untrue and therefor compromising my integrity. I would suggest that a more practical question would be, HAVE YOU IN THE PAST YEAR HAD OR HAVE YOU NOW PAIN OR PRESSURE IN CHEST. Revising Form USM-229 to read as such would expedite medical clearance of AKAL employees and provide the employee to spend more time at the work place performing his or her duties.

Medical information provided last year concerning my cardiac status and medical history should be on file with either AKAL or the Judicial Security Division. But should further information be required, please feel free to inquire.

My intention is to meet all medical requirements and hope that the reported medical information is sufficient to verify that I am medically qualified for duty, and am able to perform any and all task assigned.

Your consideration in this matter is greatly appreciated.

Sincerely,

CSO/CSO Applicant: This form is for your convenience to ensure information is complete, as required by USMS. See attached JSD Medical Review Form, Issue #/
CSO/CSO Applicant Name: RAMUNDO RUIZ Circuit: 5TH District: Southern
To Be Completed by CSO/CSO Applicant (physician's report not required at this time):
A history of chest pain or pressure has been reported. Please provide the following information regarding this condition:
a. Dates, details, and diagnosis: YEARS AGO, DATES LUKNOWN. WAS EXPERIENCING WHAT I believed TO RE Chest Pains, Chest Pain Rules out any Cardiac digease.
DiagnoisED As Acib REFLUX. MEDICATION PRESCRIBED
b. Describe tests, treatment, etc: 5TRESS TEST-GOOD, EKG NORMAL LIPID PROFILE-NORMAL NO Abnormalities NOTED
c. Describe current status: CURRENT STATUS is Good. NOT EXPERIENCING ANY Physical Proplems
d. Describe impairment and restrictions (if none, must state none):
None
e. Describe any other pertinent information: SEE ATTACHED LETTER.
CSO/CSO Applicant Signature: Ramundo Ruis Date: Mar 23,2006
*If additional space is required please attach a letter

REPORT OF HEARING EVALUATION									
This form is subject to the Privacy Acto of 1974. Use blanket PAS DD 2005.)									
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Certificate of **Medical Examination** for Court Security Officers

NOTE: (Applies to it AKAL SECURITY

Revised 04/01/03

Effective Oca employment Physician & Clinic:

- For direct billing, send invoice with <u>CSO or Applicant name</u> & <u>date of exam</u> to: Akal Security Inc., Attn: Accts Payable, P.O. Box 1197, Santa Cruz, NM 87567
- Akal pays for Annual Medical Exams only. Do not bill for New Applicant Exams.
- After exam, send all ORIGINALS with the CSO or Applicant, to include all lab work.

CSO Annual Medical Exam:

- Before exam: CSO must refer to the attached Medical Exam Checklist for instructions.
- After exam: CSO must complete remainder of Medical Exam Checklist. When exam is complete, place originals in sealed envelope, attach checklist, and give to SS/LCSO. Please retain a copy for your records.
- SS/LCSO: Send completed exam via U.S. Mail to the Houston Branch Office: Akal Security Inc., Attn: Medical Dept., 1110 Kingwood Drive # 203, Kingwood, TX 77339

New Hire Applicant Medical Exam:

- Before exam: Applicant must refer to the attached Medical Exam Checklist for instructions.
- After exam: Applicant must complete remainder of Medical Exam Checklist. Return the
- completed medical exam to SS/LCSO. Please retain a copy for your records. SS/LCSO: Insert completed exam into Applicant Hiring Package to be sent to Aka istance, please call the Medical Department of the Houston Branch Office: (281) 359-5

Purpose of Examination:

☐ New Applicant Exam Annual Medical Exam

DEC 2 8 2005

INSTRUCTIONS

PART I-COURT SECURITY OFFICER MEDICAL RELEASE FORM

This part is reserved for the examinee and physician. The examinee must complete this section in its entirety and sign the form. The physician or an employee of the physician's office must sign as a witness.

PART II-COURT SECURITY OFFICER IDENTIFICATION

This part is reserved for the examinee. Please complete this section in its entirety.

PART III-REPORT OF MEDICAL HISTORY

This part is reserved for the examinee. All questions in this part must be answered. Failure to complete information requested may delay the United States Marshals Service from qualifying you as a Court Security Officer in a timely manner and could disqualify you to perform as a Court Security Officer. You must also sign and date, in ink, on the signature area provided on page four of the form.

PART IV-MEDICAL HISTORY VERIFICATION

This part is reserved for the examining physician. The examining physician is required to interview the examinee and verify that the examinee's information provided in Parts I and II are accurate and complete. All positive findings must be explained as to date and significance. Any additional pertinent medical history information developed during the interview may also be recorded in this section.

PART V-CSO PHYSICAL REQUIREMENTS

This part is provided to familiarize the examining physician with the physical challenges that the examinee may face while working in court security officer capacity. All examining physicians are required to review this part prior to performing the examination on the examinee.

PART VI-MEDICAL EXAMINATION DATA

This part is reserved for the examining physician. Please perform the examination and give a detailed description of your findings in this area.

PART VII-EXAMINATION SUMMARY

This part is reserved for the examining physician. Please complete and explain fully any significant findings or limitations and type of followup recommended. Your summary should also include significant lab test findings. NO MEDICAL QULIFICATION STATEMENT IS TO BE MADE.

Pages not concerning hearing status have been redacted

	Case 6.07-cv-00056 Document 75-2 Filed on 08/12/08 in TXSD Page 21 01 24
NA	ME: (Last, First, Middle) Ruiz Ramundo DATE OF BIRTH
PA	RT VI—MEDICAL EXAMINATION DATA (To be completed by Examining Physician)
plea	TE TO EXAMINING PHYSICIAN: As you make your examination and report your findings and conclusions, use consider the job description, function requirements, environmental factors, and medical standards for the Contract art Security Officer position. List any abnormalities under each examination.
1.	MEASUREMENTS:
	A. Height: 5 Feet 5 Inches B. Weight: 8 Pounds
2.	VISION:
	A. Distant vision (Snellen) 1. Without glasses or contacts: 2. With glasses or contacts, if worn: Right: 20/ Left: 20/ ZO Both: 20/ ZO
	B. Near Vision: 1. Without glasses or contacts: 2. With glasses or contacts, if worn: Right: 20/ Left: 20/ Both: 20/ Both: 20/ Both: 20/ Right: 20/ Both: 20/
	C. Color Vision: Testing must be performed using Ishihara (or comparable) Pseudo-Isochromatic Plates. A minimum of 14 plates must be reported: Description Descript
	D. <u>Depth Perception</u> : Results must be recorded in seconds of arc. 75 Type of test: fitures wisher faster Score: 50%. Seconds of arc: 25
3.	HEARING: Using an audiometer for measurement, hearing must be demonstrated in each ear at 500, 1000, 2000, 3000, and 4000 Hz in a sound controlled booth. Results must show the lowest sound intensity, numerically in decibels, at which the

000 he tone can be heard, in each ear, at each frequency.

No hearing aids are to be used during the audiometer testing. Each ear must be tested separately. Please indicate using a check mark, whether a examinee wears a hearing aid(s).

	The examinee does		
, Ø	The examinee wears	s a hearing aid as	follows:
V	Left Ear	Right Ear	Both Ears V

EXAM RESULTS:

	500	1000	2000	3000	4000
L	10	35	50	55	45
R	30	55	70	70	75

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Occupational Marketing, Inc. North Loop West, Suite 217 Houston, Texas 77008 800-869-6783

NOTIFICATION OF AUDIOMETRY TEST RESULTS

ID:

Name: Company:

Ruiz, Ramundo AKAL Security

Location: Department: Gender: M DOB:

Badge: Operator:DR

Audiometer Brand: Maico

Calibration Date: 06/28/2005 S/N:20423 Model:800

Version: 113

Current Test Results RIGHT LEFT

500 1k 2k 3k 4k 6k 8k 500 1 k 2k 55 70 70 75 80

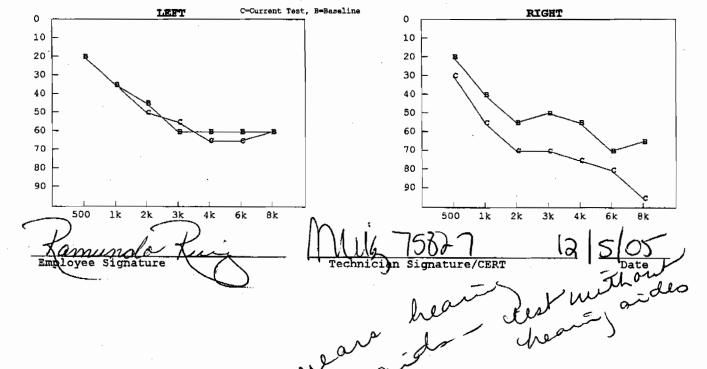
55 65 12/05/2005 08:55 20 35 50 65 60 30

Your left ear hearing test results showed a moderate hearing loss in the speech range (low and mid pitches) and a severe hearing loss in the high frequencies (pitches). Your right ear hearing test results showed a severe hearing loss in the speech range (low and mid pitches) and a severe hearing loss in the high frequencies (pitches).

These test results show a significant difference in your hearing between ears at some or all of the frequencies (pitches) tested. It may be caused by something other than noise or aging and medical evaluation is recommended.

When compared to your current baseline, this hearing test shows a significant decrease in your hearing in the amount defined by OSHA as a Standard Threshold Shift. In accordance with OSHA guidelines, it is mandatory that you wear hearing protection devices.

If an ear specialist has never diagnosed the cause of your hearing problem, you should consult one at this time. If you have not seen an ear specialist for this problem in the last two years, it is recommended that you have a follow-up visit. It is important to have your hearing tested annually in order to detect any changes in your hearing. To protect your hearing, wear properly fitted and maintained hearing protection when you are in a noise hazardous area, whether on or off the job.



Pages not concerning hearing status have been redacted